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# AICDAC RECOVERY HUB

# 2025 YEAR IN REVIEW



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This publication and project are made possible by SAMHSA FAIN 6H79TI085783-01M001 and by the Pennsylvania Department of Drug and Alcohol Programs (DDAP) Grant Number 4100095780. Its contents are solely the responsibility of the authors and do not necessarily represent the official views of SAMHSA or DDAP. Individuals seeking treatment or supports for themselves or a loved one can call the toll-free PA Get Help Now helpline at 1-800-662-HELP (4357) or text 717-216-0905.

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The Armstrong-Indiana-Clarion Drug and Alcohol Commission's (AICDAC) Recovery HUB has a primary goal of providing training and technical assistance to Recovery Support Services providers throughout Region 6 and Region 7 to enhance and expand Recovery Support Services.

The Recovery HUB works with Single County Authorities (SCAs), Recovery Community Organizations (RCOs), grassroots organizations, and other providers to offer FREE training and technical assistance to enhance, expand, and promote recovery supports in Western Pennsylvania.

*Our service area includes:*

*Region 6: Armstrong, Beaver, Butler, Cambria, Greene, Fayette, Indiana, Somerset, Washington and Westmoreland counties*

*Region 7: Cameron, Clarion, Clearfield, Crawford, Elk, Forest, Jefferson, Lawrence, McKean, Mercer, Venango and Warren counties*

Beginning in July, 2023 through December, 2023, the Recovery HUB collected input and data by conducting community listening sessions and focus groups throughout Regions 6 and 7.

The Recovery HUB completed Needs Assessments for the 22 county coverage area in January, 2024. Upon analysis of the needs assessments, the Recovery HUB was able to determine gaps in regard to recovery support services and develop a Strategic Plan for each Region that includes 5 Priorities based on the input and data collected. In 2025, the Recovery HUB held follow up meetings to review this data and found the 5 priorities remained the same for each Region. The priorities in Region 6 changed in order from 2024.

**REGION 6 PRIORITIZED NEEDS**

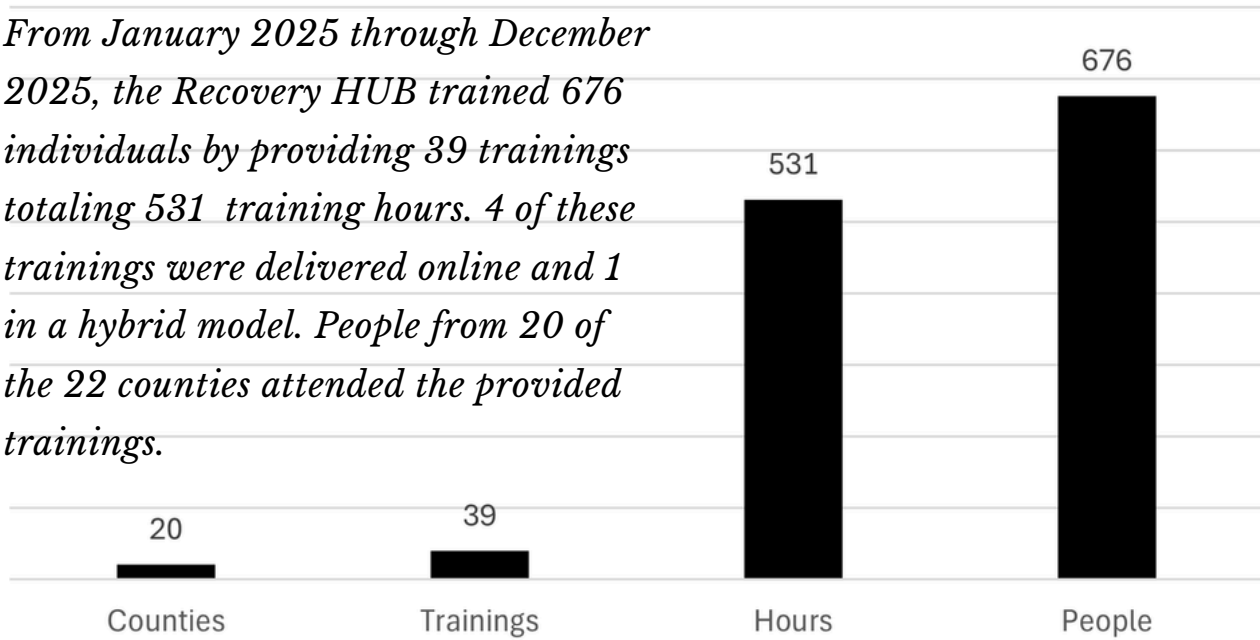
- Priority 1 - Licensed Recovery Housing
- Priority 2 - Recovery Support Service Workforce Development
- Priority 3 - Recovery Community Organizations and/or Recovery Community Centers
- Priority 4 - Transportation
- Priority 5 - Recovery Friendly Employment

**REGION 7 PRIORITIZED NEEDS**

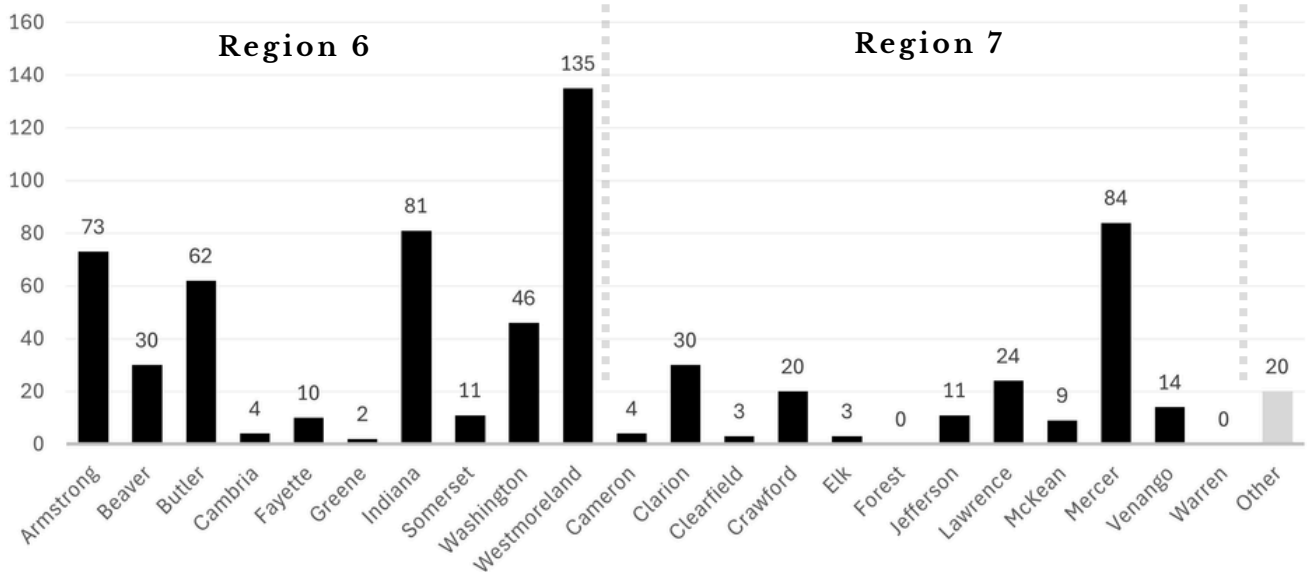
- Priority 1 - Licensed Recovery Housing
- Priority 2 - Transportation
- Priority 3 - Recovery Support Service Workforce Development
- Priority 4- Recovery Community Organizations and/or Recovery Community Centers
- Priority 5 - Recovery Friendly Employment

## TRAINING OVERVIEW

*From January 2025 through December 2025, the Recovery HUB trained 676 individuals by providing 39 trainings totaling 531 training hours. 4 of these trainings were delivered online and 1 in a hybrid model. People from 20 of the 22 counties attended the provided trainings.*



### Training Attendees by County



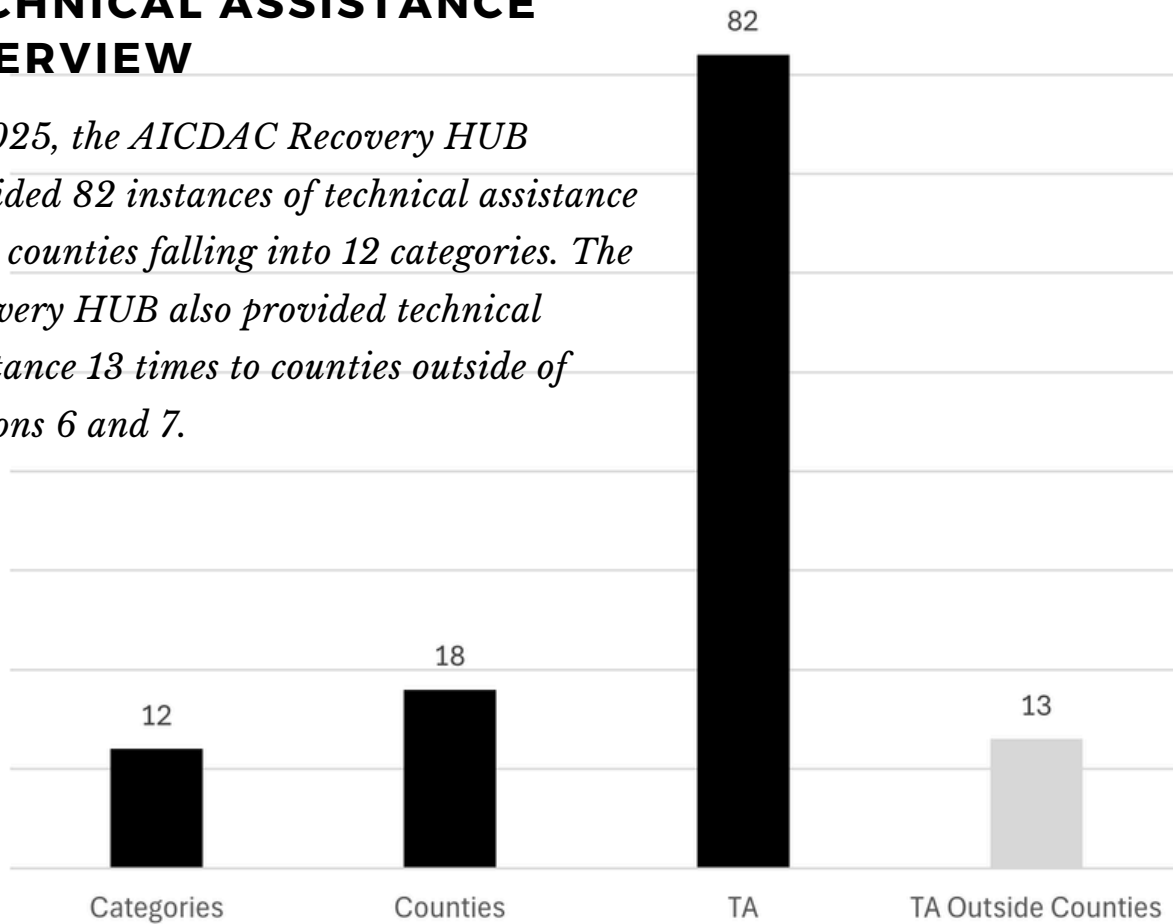
# OVERALL STATISTICS

Training	Date	Region	County	# Registered	# Attended
Professional Boundaries by Char Givens	1/14/2025	Region 6	Indiana	25	22
Grant Writing	1/21/2025	Region 7	Mercer	21	16
Professional Boundaries by Mike Krafick	1/24/2025	Region 7	Lawrence	17	13
CCAR Ethical Considerations for Recovery Coaches	1/28/25 - 1/30/25	Region 6	Washington	10	6
CCAR Ethical Considerations for Recovery Coaches	2/12/25 - 2/14/25	Region 7	Mercer	18	12
Professional Boundaries by Char Givens	2/18/2025	Region 7	Clarion	18	15
Grant Writing	2/20/2025	Region 6	Indiana	12	9
The Spirit of Motivational Interviewing from Theory to Practice	3/6/2025	Region 7	Mercer	19	13
Sustainability Training - Faces & Voices	3/11/25 - 3/13/25	Hybrid	Armstrong	12	11
Confidentiality	4/8/2025	Region 6	Indiana	29	26
Confidentiality	4/22/2025	Region 7	Clarion	14	13
CRS/CFRS Training Series	4/25/25 - 5/20/25	Region 7	Crawford	19	13
Confidentiality	5/6/2025	Region 6	Westmoreland	11	9
Recovery Friendly Workplace	5/13/2025	Online	Online	58	28
CCAR Recovery Coaching and Professionalism	5/14/25 - 5/15/2025	Region 7	Mercer	24	18
CRS/CFRS Training Series	5/15/25 - 7/17/25	Region 7	Lawrence	24	15
Confidentiality	5/20/2025	Region 7	Clearfield	16	9
CCAR Recovery Coaching in Justice Settings	6/2/2025 & 6/3/2025	Region 7	Venango	14	12
The Impact of SUD on Parenting and Children/Tools for Helping Parents in Recovery	6/5/2025	Region 6	Beaver	24	16
Confidentiality	6/10/2025	Region 6	Beaver	18	12
Confidentiality	6/24/2025	Region 7	Mercer	17	10
The Spirit of Motivational Interviewing from Theory to Practice	6/25/2025	Region 6	Washington	15	15
CCAR Recovery Coaching in Justice Settings	7/7/25 & 7/8/25	Region 7	Mercer	13	9
The Spirit of Motivational Interviewing from Theory to Practice	7/16/2025	Region 6	Westmoreland	40	38
Clean Slate, Expungements & Pardons	7/31/2025	Region 6	Butler	31	20
The Spirit of Motivational Interviewing from Theory to Practice	8/1/2025	Region 6	Westmoreland	40	45
CCAR Recovery Coach Academy	8/4/25 - 8/8/25	Region 7	Lawrence	16	10
Confidentiality	8/15/2025	Region 6	Butler	25	22
Multiple Pathways of Recovery	9/3/2025	Online	Online	51	44
Confidentiality	9/9/2025	Region 6	Somerset	22	16
CCAR Recovery Coaching in the Emergency Department	9/17/25 - 9/18/25	Region 6	Westmoreland	10	9
CRS/CFRS Training Series	10/6/25 - 12/8/25	Region 7	Mercer	24	18
Enhancing Family & Support for CRS/CFRS	10/8/2025	Online	Online	22	15
Documentation 101	10/14/2025	Region 6	Washington	12	10
Professional Boundaries by Mike Krafick	10/14/2025	Region 6	Washington	18	15
Documentation 101	11/6/2025	Online	Online	61	51
CRS/CFRS Training Series	11/7/25 - 1/16/26	Region 6	Indiana	20	17
Professional Boundaries by Mike Krafick	11/11/2025	Region 7	Mercer	20	14
CCAR Recovery Coach Academy	11/17/25 - 11/21/25	Region 6	Fayette	15	10
<b>Total</b>				<b>875</b>	<b>676</b>

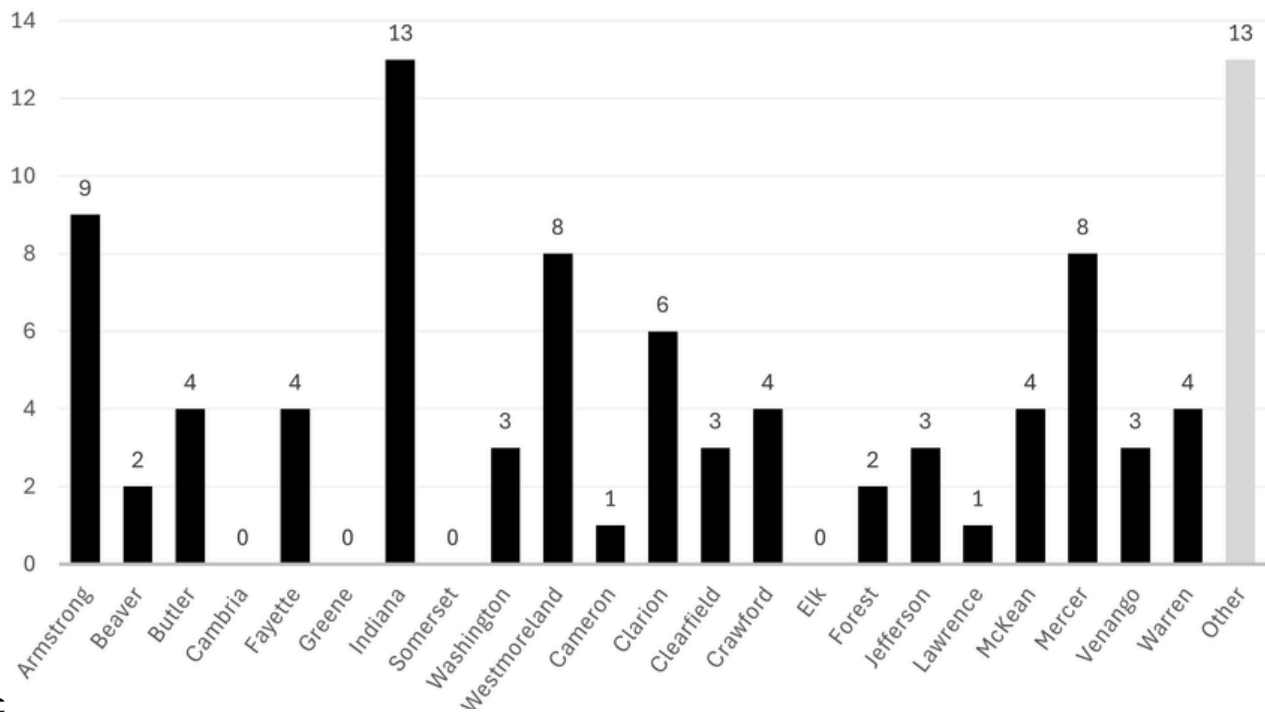


## TECHNICAL ASSISTANCE OVERVIEW

*In 2025, the AICDAC Recovery HUB provided 82 instances of technical assistance to 18 counties falling into 12 categories. The Recovery HUB also provided technical assistance 13 times to counties outside of Regions 6 and 7.*



### Technical Assistance by County



Technical Assistance	Date	Region	County
Recovery Community Center Operation	1/6/2025	Region 6	Armstrong
Strategic Plan Review	1/8/2025	Region 6	Washington
Strategic Plan Review	1/8/2025	Region 7	Forest
Strategic Plan Review	1/8/2025	Region 7	Warren
Strategic Plan Review	1/8/2025	Region 7	Venango
Strategic Plan Review	1/8/2025	Region 7	Lawrence
Strategic Plan Review	1/8/2025	Region 7	Crawford
Strategic Plan Review	1/8/2025	Region 7	Mercer
Community Outreach	1/10/2025	Region 6	Indiana
Recovery Support Services Development	1/14/2025	Region 7	McKean
Strategic Plan Review	1/15/2025	Region 6	Westmoreland
Strategic Plan Review	1/15/2025	Region 7	Clearfield
Strategic Plan Review	1/15/2025	Region 7	Jefferson
Strategic Plan Review	1/15/2025	Region 6	Fayette
Strategic Plan Review	1/15/2025	Region 6	Beaver
Strategic Plan Review	1/22/2025	Region 6	Butler
Community Outreach	1/23/2025	Region 6	Armstrong
Recovery Community Center Operation	1/27/2025	Region 6	Armstrong
Recovery Support Services Development	1/27/2025	Region 6	Beaver
Recovery Community Center Operation	1/28/2025	Region 6	Westmoreland
Recovery Support Services Development	2/3/2025	Region 6	Butler
Community Outreach	2/4/2025	Region 6	Armstrong
Recovery Community Center Operation	2/4/2025	Region 7	Cameron
Recovery Support Services Development	2/6/2025	Region 7	Crawford
Harm Reduction	2/19/2025	Region 7	Venango
Recovery Support Services Intergration	3/4/2025	Region 7	McKean
Recovery Housing	3/14/2025	Region 6	Indiana
Other	3/18/2025	Region 6	Armstrong
Recovery Community Center Operation	3/19/2025	Region 7	Crawford
Community Outreach	3/27/2025	Region 7	Venango
Recovery Support Services Development	3/31/2025	Region 6	Fayette
Strategic Plan Review	4/1/2025	Region 6	Westmoreland
Strategic Plan Review	4/2/2025	Region 7	Forest
Recovery Support Services Development	4/10/2025	Region 7	Warren
Recovery Support Services Development	4/28/2025	Region 7	Mercer
Recovery Support Services Development	4/29/2025	Region 6	Butler
Recovery Support Services Development	4/29/2025	Region 7	Mercer
Other	4/30/2025	Region 6	Westmoreland
Re-Entry	5/7/2025	Region 7	Clarion
Other	5/7/2025	Region 6	Fayette
Recovery Housing	8/18/2025	Region 6	Washington

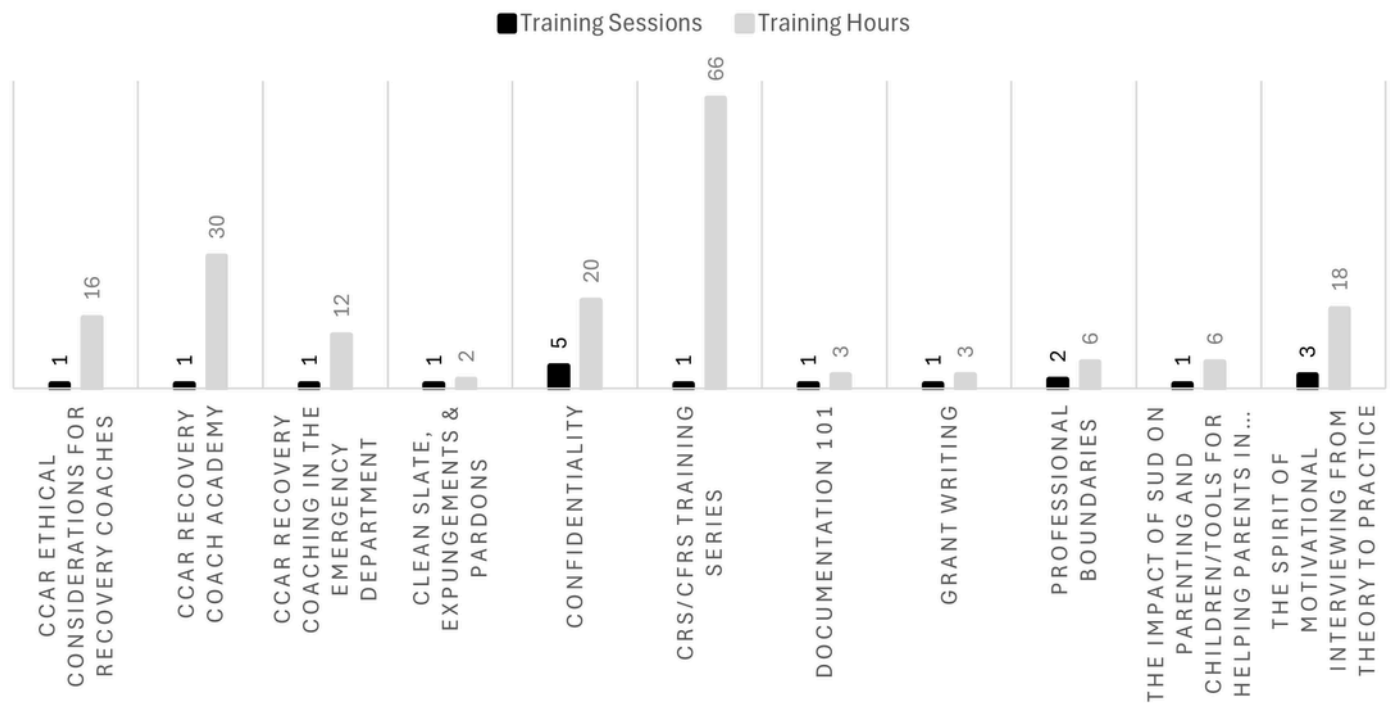


Technical Assistance	Date	Region	County
Recovery Support Services Development	5/8/2025	Region 7	Jefferson
Recovery Community Center Operation	5/13/2025	Region 7	Mercer
Other	6/16/2025	Region 6	Butler
Recovery Support Services	6/17/2025	Region 6	Westmoreland
Recovery Support Services Intergration	6/17/2025	Region 7	Warren
Stigma and Language	6/17/2025	Region 7	Mercer
Recovery Support Services	7/9/2025	Region 6	Westmoreland
Recovery Support Services	7/9/2025	Region 7	Clearfield
Recovery Support Services	7/17/2025	Region 6	Westmoreland
Recovery Support Services	7/17/2025	Region 6	Fayette
Recovery Support Services	7/17/2025	Region 6	Indiana
Recovery Friendly Workplaces	7/21/2025	Region 6	Westmoreland
Recovery Support Services	7/21/2025	Region 6	Washington
Recovery Support Services	7/21/2025	Region 6	Armstrong
Recovery Support Services	7/21/2025	Region 7	Warren
Recovery Support Services	7/21/2025	Region 7	Crawford
Recovery Community Center Operation	7/22/2025	Region 7	Mercer
Recovery Community Center Operation	7/23/2025	Region 6	Indiana
Recovery Community Center Operation	7/23/2025	Region 7	Clarion
Recovery Support Services	7/24/2025	Region 7	Clarion
Recovery Community Center Operation	7/28/2025	Region 7	Mercer
Recovery Housing	7/28/2025	Region 6	Armstrong
Recovery Support Services	7/31/2025	Region 7	Mercer
Recovery Community Center Operation	8/13/2025	Region 6	Indiana
Recovery Community Center Operation	8/14/2025	Region 6	Indiana
Recovery Housing	8/18/2025	Region 6	Indiana
Community Outreach	8/25/2025	Region 7	McKean
Recovery Support Services	8/26/2025	Region 7	McKean
Recovery Friendly Workplaces	8/27/2025	Region 7	Jefferson
Community Outreach	9/16/2025	Region 6	Armstrong
Other	9/19/2025	Region 7	Clarion
Recovery Support Services	10/7/2025	Region 7	Clearfield
Recovery Support Services	10/22/2025	Region 6	Washington
Recovery Support Services	10/22/2025	Region 7	Clarion
Recovery Support Services	10/28/2025	Region 6	Indiana
Recovery Support Services	10/29/2025	Region 6	Indiana
Recovery Support Services	10/30/2025	Region 6	Indiana
Recovery Community Center Operation	10/31/2025	Region 6	Indiana
Recovery Support Services	11/4/2025	Region 6	Armstrong
Recovery Housing	11/11/2025	Region 7	Clarion
Recovery Support Services	11/12/2025	Region 6	Indiana
Recovery Support Services	12/9/2025	Region 6	Indiana

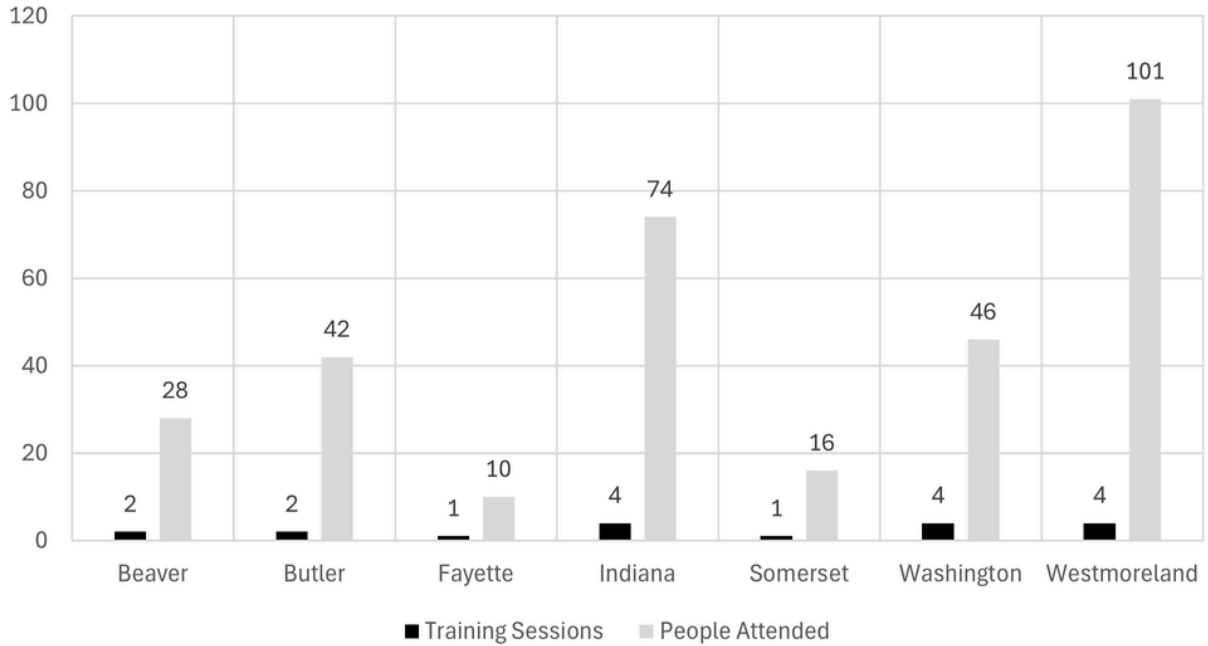


Throughout Region 6 in 2025, the AICDAC Recovery HUB provided 18 in person trainings accumulating 182 training hours and captured attendance of 317 individuals. Individuals from Region 7 and outlying counties also attended trainings held in Region 6. An ongoing struggle the Recovery HUB encounters is the number of people registering for but not attending the trainings. This improved from 2024 in Region 6, with 16% of registered individuals not attending in 2025, down from 29% in 2024. The Recovery HUB has utilized automated reminders, follow up emails, and phone calls to confirm attendance in an effort to minimize cancellations and no shows.

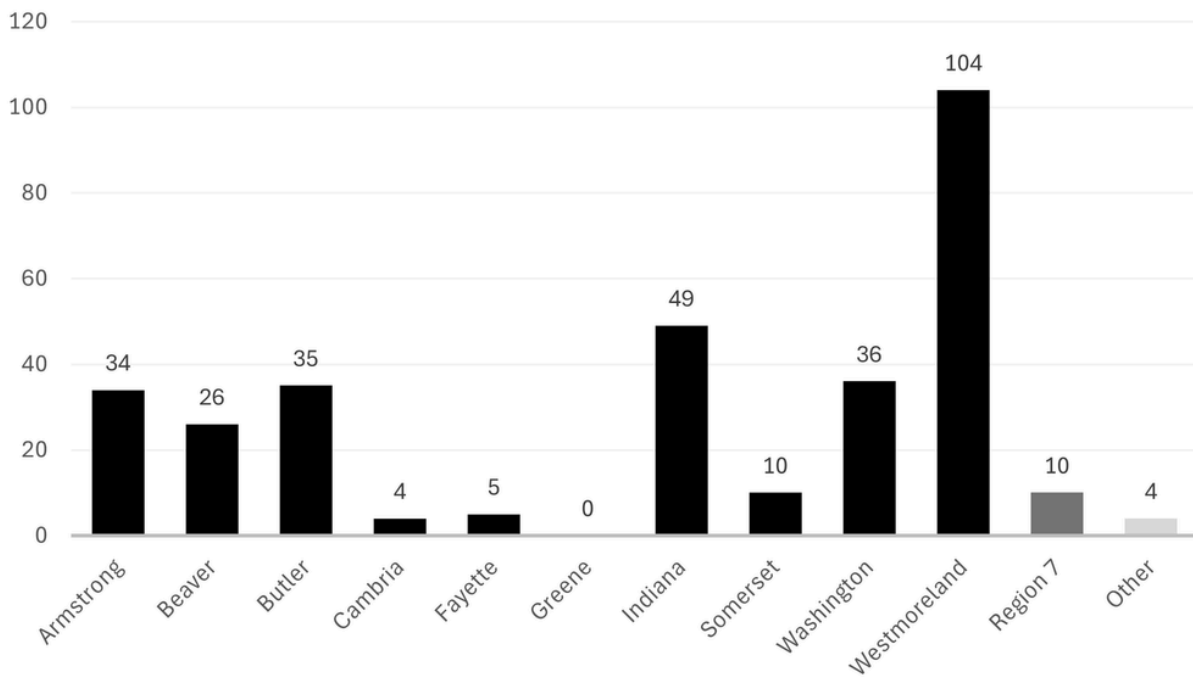
### Region 6 Trainings and Training Hours



Region 6 Training Locations and Attendees

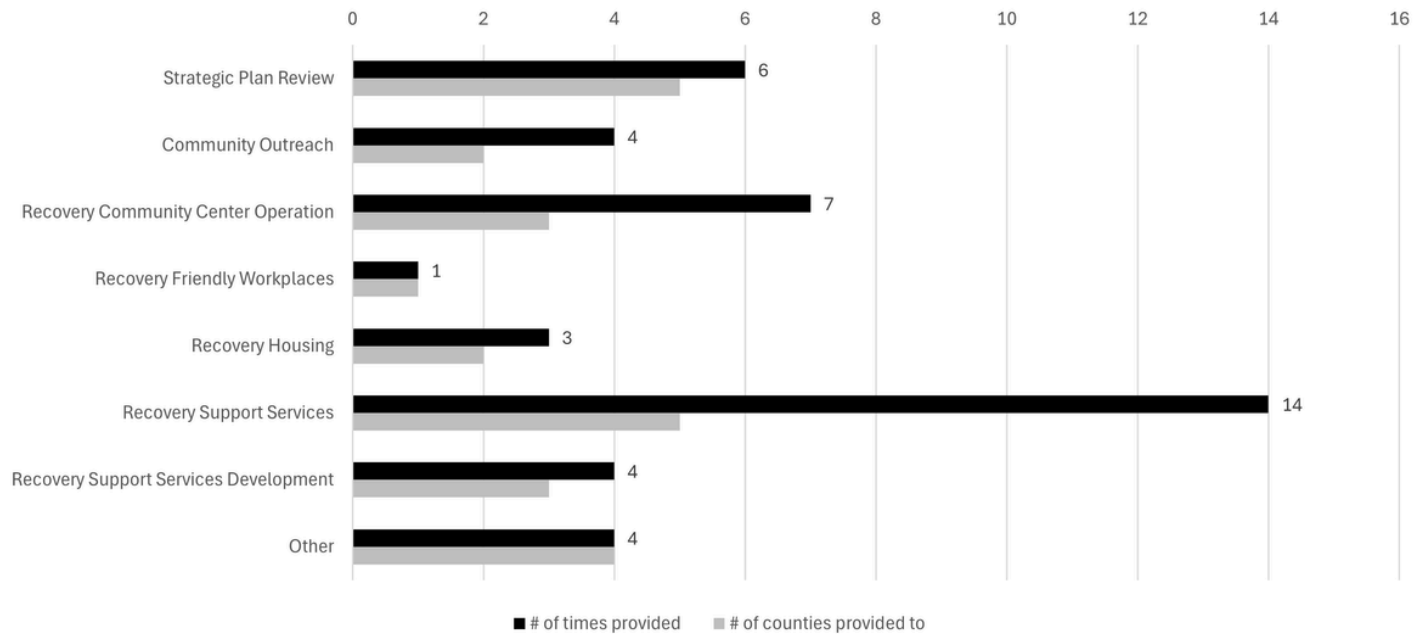


Region 6 Training Attendees by County

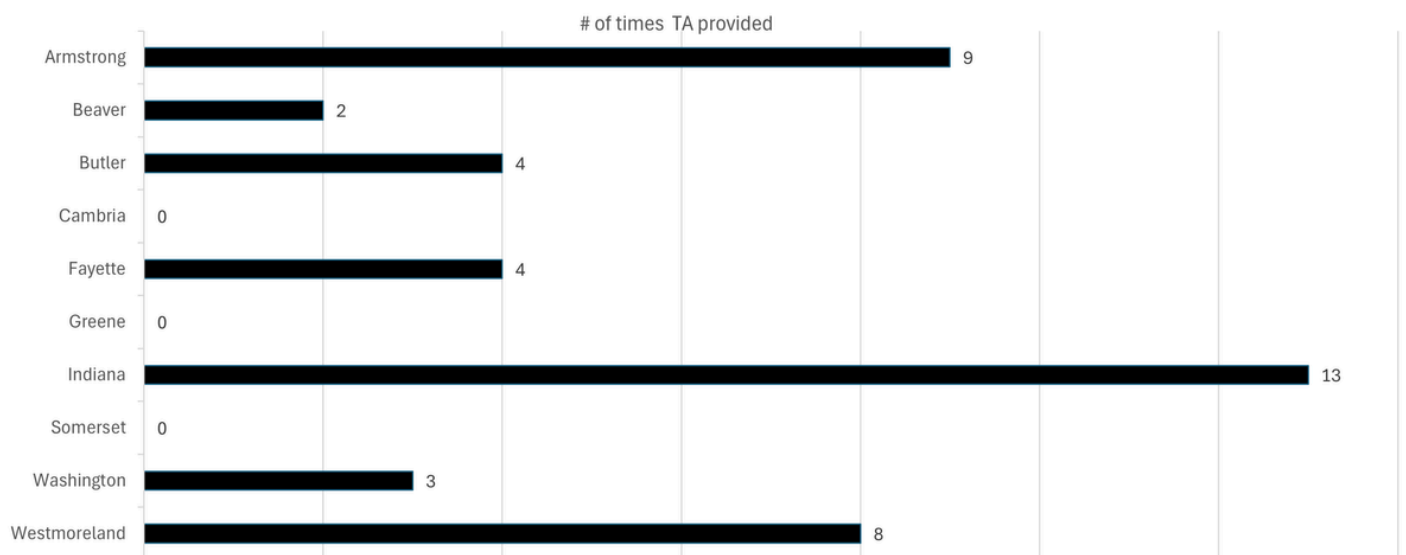


In 2025 throughout Region 6, the AICDAC Recovery HUB provided 43 instances of Technical Assistance falling into 8 categories to varying organizations. 1 of the 8 categories is labeled as “other” being a bucket of miscellaneous support such as visits to RCOs, redirection of training requests, and reporting outcomes.

**Region 6 Technical Assistance Provided**



**Region 6 Technical Assistance by County**

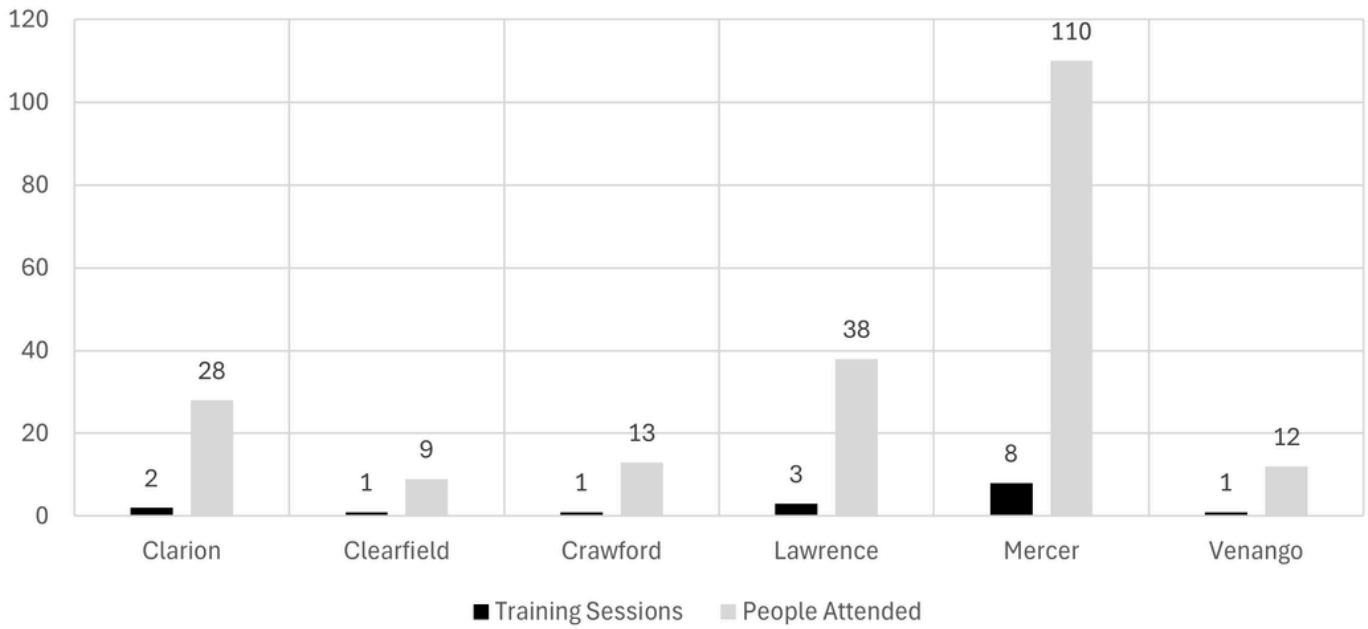


Throughout Region 7 in 2025, the AICDAC Recovery HUB provided 16 in person trainings accumulating 310 training hours and captured attendance of 210 individuals. Individuals from Region 6 and outlying counties also attended trainings held in Region 7. An ongoing struggle the Recovery HUB encounters is the number of people registering for but not attending the trainings. This slightly improved from 2024 in Region 7, with 29% of registered individuals not attending in 2025, down from 31% in 2024. The Recovery HUB has utilized automated reminders, follow up emails, and phone calls to confirm attendance in an effort to minimize cancellations and no shows.

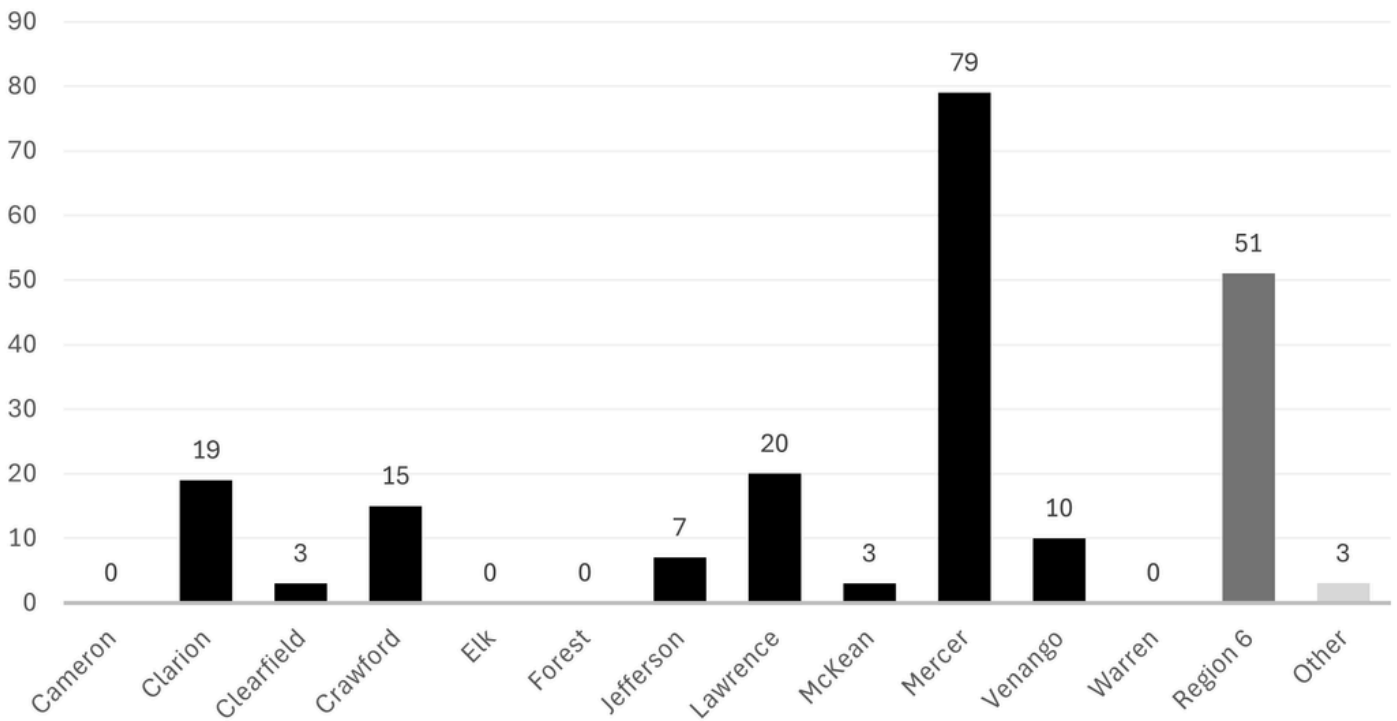
**Region 7 Trainings and Training Hours**



### Region 7 Training Locations and Attendees

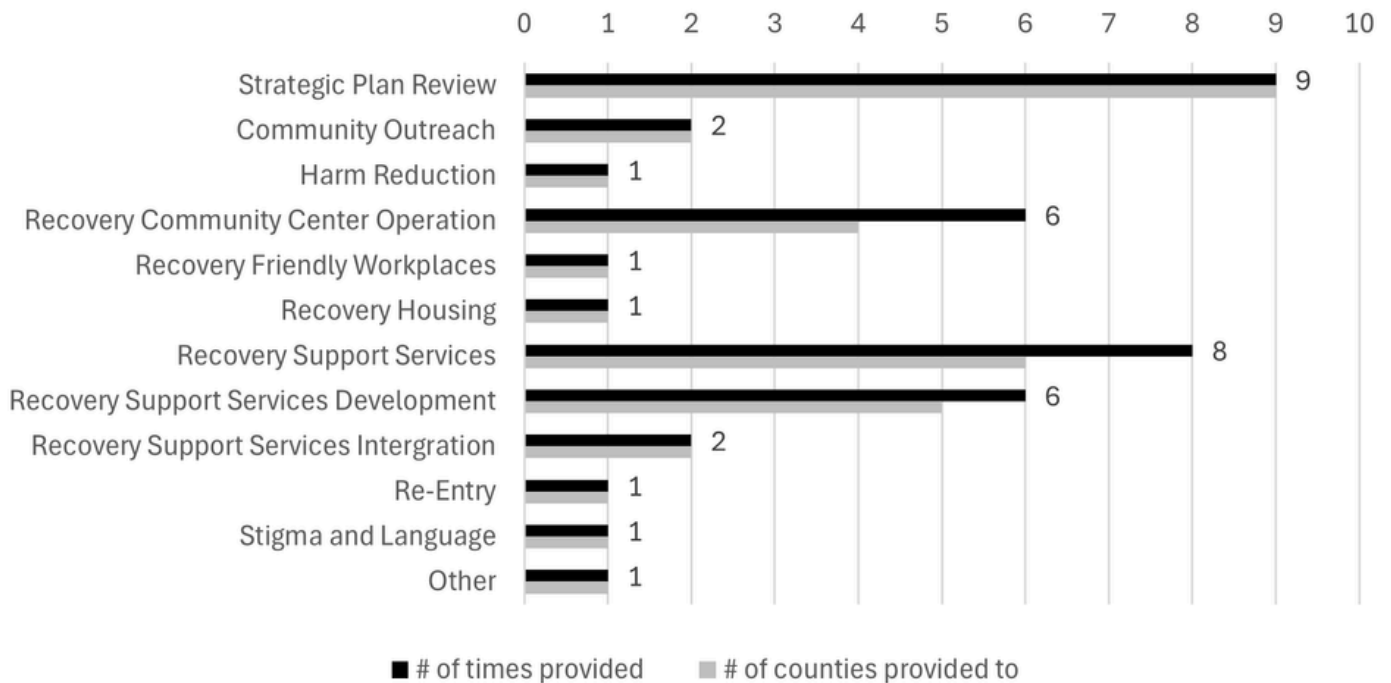


### Region 7 Training Attendees by County

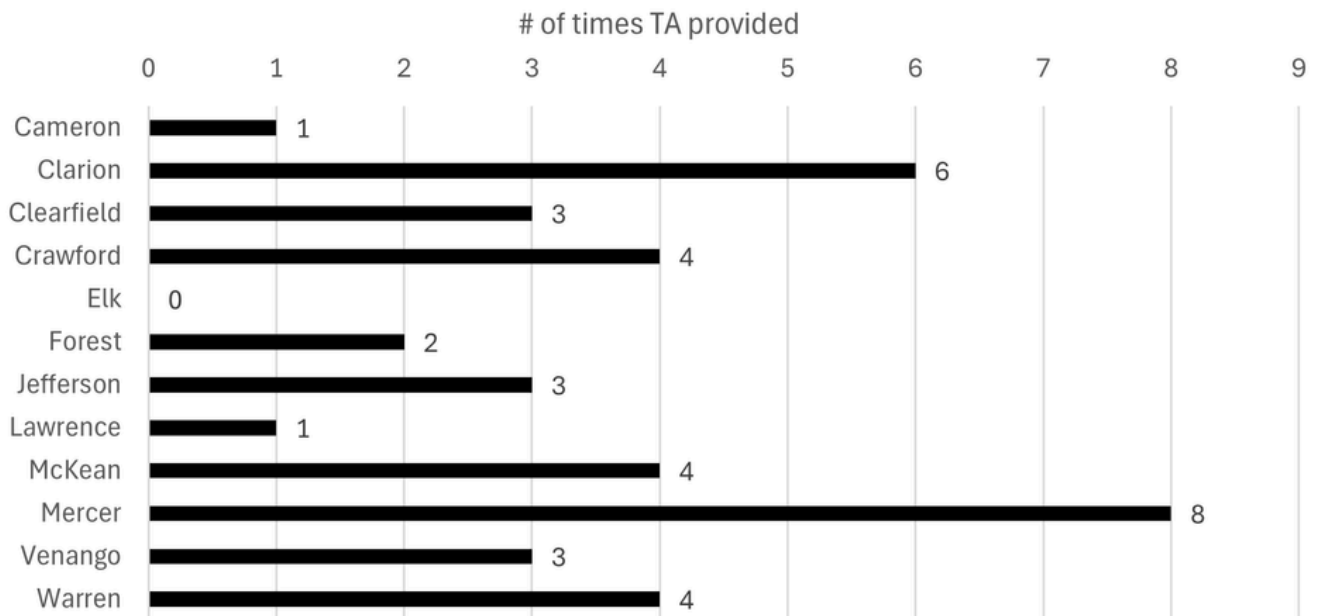


In 2025 throughout Region 7, the AICDAC Recovery HUB provided 39 counts of technical assistance falling into 12 categories to varying organizations. 1 of the 8 categories is labeled as “other” being a bucket of miscellaneous support such as visits to RCOs, redirection of training requests, and reporting outcomes.

### Region 7 Technical Assistance Provided



### Region 7 Technical Assistance by County

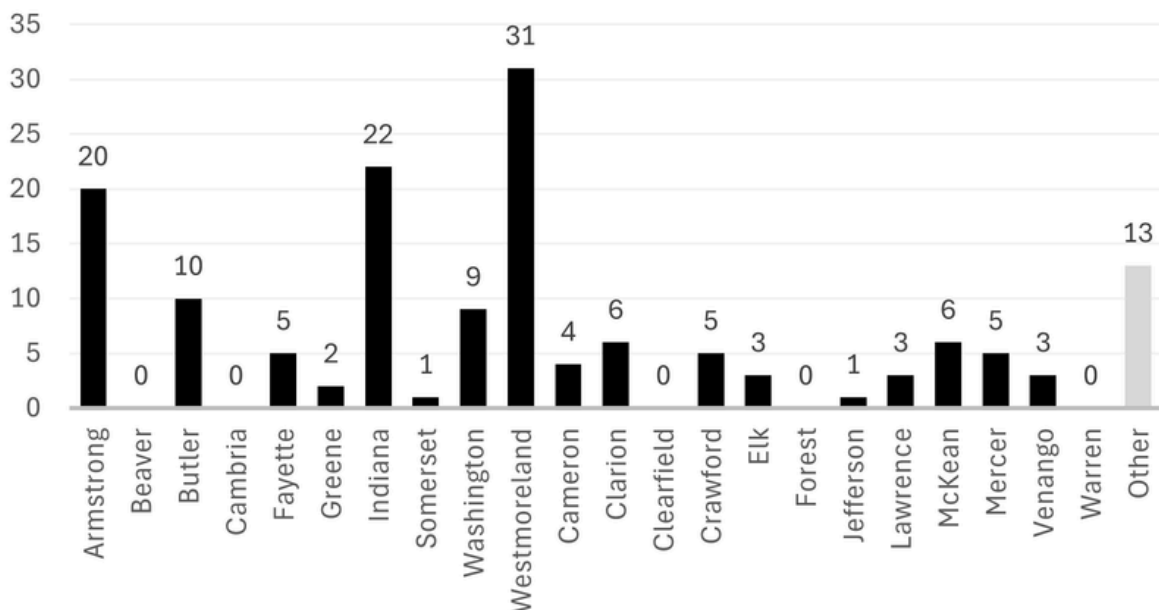


In 2025, the AICDAC Recovery HUB provided 4 online training opportunities and 1 hybrid delivery model. The hybrid training physical location was in Armstrong County. These 5 remote trainings provided 28 training hours to 149 individuals representing 17 counties in Regions 6 and 7 along with individuals outside of our coverage area. An ongoing struggle the Recovery HUB encounters is the number of people registering for but not attending the trainings. We found that 27% of the individuals registered for the online/hybrid trainings did not attend in 2025. The Recovery HUB has utilized automated reminders, follow up emails, and phone calls to confirm attendance in an effort to minimize cancellations and no shows.

### Online/Hybrid Training, Training Hours, and Attendees



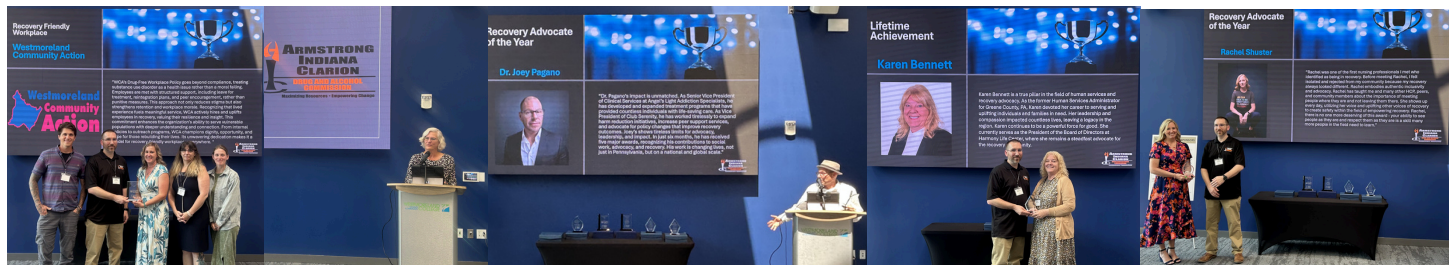
### Online/Hybrid training Attendees by County



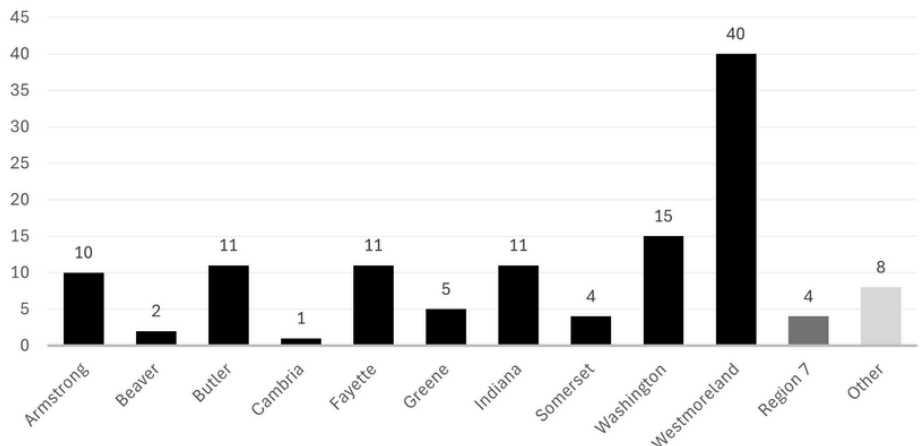
## REGION 6 RECOVERY CONFERENCE - JUNE 18, 2025

The Recovery HUB brought together 122 individuals including 31 vendors for the Region 6 event held at Westmoreland County Community College Event Center. These individuals represented all counties in Region 6 along with Region 7 counties and counties outside our coverage area. The Conference was kicked off by Keynote Speaker, Kelly Primus, MS Deputy Secretary, of the PA Department of Drug and Alcohol Programs (DDAP). Listening and learning opportunities consisted of Fayette County Plans of Safe Care - Changing the Narrative for Families, Exploring the Intersection of Recovery Capital and Sexual/Reproductive Autonomy for Women with Substance Use Disorder(s), Compassion Fatigue and Burnout Prevention, Untapping Social Potential: An Innovative Model for Preventing Return to Use, and Mindful Recovery & Resilience. Two networking activities, professional headshots, and lunch were provided. The event closed with an Awards Ceremony. The Recovery HUB presented awards to Dr. Joey Pagano and Rachel Shuster for Recovery Advocate(s) of the Year, Westmoreland Community Action and Sage’s Army, Inc. for Recovery Friendly Workplace, and Karen Bennett and John Fox for Lifetime Achievement. The event was co-sponsored by Indivior, Southwest Behavioral Health Management, and Northwest Behavioral Health Partnership.

*[View the Agenda](#)*



**Region 6 Conference Attendees by County**



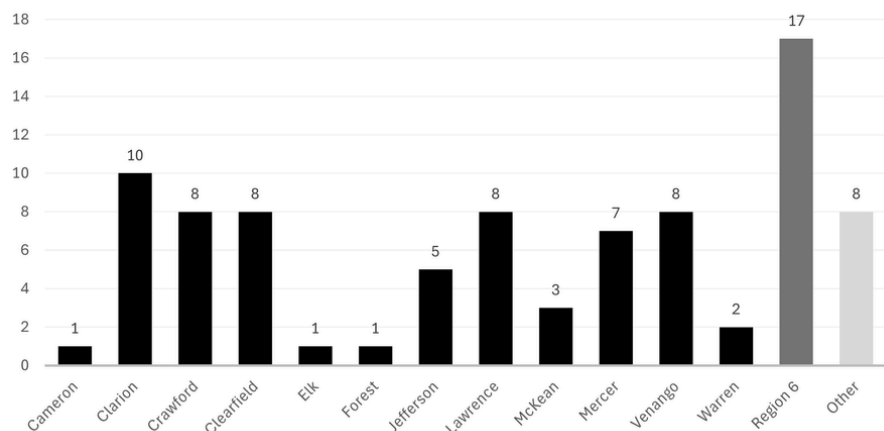
**REGION 7 RECOVERY CONFERENCE - MAY 21, 2025**

The Recovery HUB brought together 87 individuals including 31 vendors for the Region 7 event held at the Bellamuro located in Reynoldsville in Jefferson County. These individuals represented all counties in Region 7 along with Region 6 counties and counties outside our coverage area. The Conference was kicked off by Keynote Speaker, William Stauffer, Executive Director of PA Recovery Organizations Alliance (PRO-A). Listening and learning opportunities consisted of Recovery Happens - Horses Help!, Exploring the Intersection of Recovery Capital and Sexual/Reproductive Autonomy for Women with Substance Use Disorder(s), Faith-Based Options for Intervention & Recovery Support for Overcoming Substance Use Disorders, Mindful Recovery & Resilience and Untapping Social Potential: An Innovative Model for Preventing Return to Use. Two networking activities, professional headshots, and lunch were provided. The event closed with an Awards Ceremony. The Recovery HUB presented awards to Savannah Causey, Ben Zimmer and Samantha Hartle for Recovery Advocate(s) of the Year, Alcohol & Drug Abuse Services, Inc. (ADAS) for Recovery Friendly Workplace, and Mildred Boyd for Lifetime Achievement. The event was co-sponsored by Indivior, Behavioral Health Alliance of Rural PA (BHARP), Southwest Behavioral Health Management (SBHM), Northwest Behavioral Health Partnership NBHP, and Community Care Behavioral Health (CCBH).

[View the Agenda](#)



**Region 7 Conference Attendees by County**



## RECOVERY MONTH CELEBRATIONS

The Recovery HUB supported and attended four events in September, 2025.

### Recovery in Nature: Lowlands Trail Hike September 11, 2025 - Sinnemahoning State Park

The Recovery HUB partnered with the PA Department of Drug and Alcohol Programs (DDAP) and the Department of Conservation and Natural Resources (DCNR) to celebrate Recovery Month. The event provided a unique opportunity for individuals in recovery to engage in wellness-focused outdoor activities. Participants took part in guided beginner-level hiking and kayaking experiences designed to promote physical health, emotional well-being, and peer connection. The event reinforced the importance of holistic approaches to recovery and highlighted the value of community-based partnerships in expanding access to supportive, recovery-oriented experiences. The Recovery HUB provided lunches for the participants and organized a cornhole tournament for those that did not want to go out on the water.



### Pittsburgh Recovery Walk September 13, 2025 Pittsburgh

The Recovery HUB sponsored a table for the 10th annual event. With more than 80 exhibitors and nearly 3000 attendees, the Recovery HUB networked with thousands of recovery advocates. Individuals from both regions received recognition awards for their advocacy efforts. Malory Spring of Live 4 Tomorrow Today received recognition for Recovery Advocate and Samantha Hartle was recognized for Recovery Pathway Supporter. The Recovery HUB was unable to coordinate and support transportation for SCAs and RCOs as we have in the past due to the budget impasse in 2025.



**Rock for Recovery Music Festival - September 20, 2025 - Monongahela**  
 The Recovery HUB Partnered with Club Serenity, Inc in hosting their 3rd annual Rock for Recovery Event. The free community event brought together individuals, families, and local organizations to celebrate recovery and raise awareness about substance use disorder. Featuring live music, community resources, and opportunities for connection, Rock for Recovery created a welcoming space to promote hope, reduce stigma, and highlight the importance of recovery support in the Mon Valley region. The event was organized by Club Serenity, AICDAC Recovery HUB, and local recovery advocates, continuing its mission of using music and community engagement to inspire and support those impacted by addiction. The Recovery HUB was unable to coordinate and support transportation for SCAs and RCOs as we have in the past due to the budget impasse in 2025.



**Recovery Advocacy Day  
 September 29, 2025 - Harrisburg**

The Recovery HUB Sponsored a table for the event and met with local legislators to discuss efforts to support recovery. AICDAC Recovery HUB Director Mike Krafick is one of the co-founders for Recovery Advocacy Day and he's been part of the planning committee for the past 11 years. Mike was one of the recovery speakers at this event. State Representative Jim Struzzi received a recognition award for his support of the needs of recovering individuals and families. The Recovery HUB was unable to coordinate and support transportation for SCAs and RCOs as we have in the past due to the budget impasse in 2025.



**LICENSED RECOVERY HOUSES**

The number of licensed recovery houses has increased by 7 in region 6 and by 3 in region 7 over the last year. There are owners of recovery houses pursuing licensure and other parties considering opening licensed recovery houses currently in each region. The Recovery HUB plans to work with these houses and interested individuals to provide training, technical assistance and linkages that will continue to increase the number of licensed recovery houses in region 6 and 7 and foster connection to these organizations through the monthly Recovery House Learning Collaborative meeting.

**RECOVERY COMMUNITY ORGANIZATIONS AND RECOVERY CENTERS**

The Recovery HUB is engaging with several RCOs' and RCCs throughout regions 6 and 7. The HUB has provided training and technical assistance to several organizations, sharing best practices, policies, procedures and ongoing support to RCOs and RCCs. There have been 3 new organizations formed or rebranded in region 7 in 2025; Transformation Church Recovery Resource Center in Grove City, Emporium Recovery Center and St. Marys Recovery Drop-in Center. RCOs and RCCs have engaged with training opportunities to support their programming and engaged with the monthly RCO Learning Collaborative meetings.

**RECOVERY FRIENDLY EMPLOYMENT**

The AICDAC Recovery HUB has engaged with recovery friendly employment programs in both regions 6 and 7 to support their initiatives and to learn about best practices to share with others. The Recovery HUB released surveys to collect information from employers that employ people in recovery to build a list of organizations that are recovery-friendly and distribute to SCAs, RCOs and other Stakeholders.

**RECOVERY SUPPORT SERVICE WORKFORCE DEVELOPMENT**

The AICDAC Recovery HUB has been very active in both regions with regard to RSS workforce development through training and technical assistance that support emerging and existing RSS programs. The RSS workforce has been engaged with training opportunities to support their growth and skill sets and have engaged with the monthly CRS/CFRS learning collaborative meetings. The Recovery HUB released two surveys, one for individuals who are or interested in providing RSS and the other survey was for organizations that employ RSS staff. The HUB is using this information to identify and overcome barriers related to a workforce demand. In 2025, the Recovery HUB began working with individuals and organizations to pay the application fees related to the certification processes of CRS, CFRS and Recovery Coach Professionals (RCP).

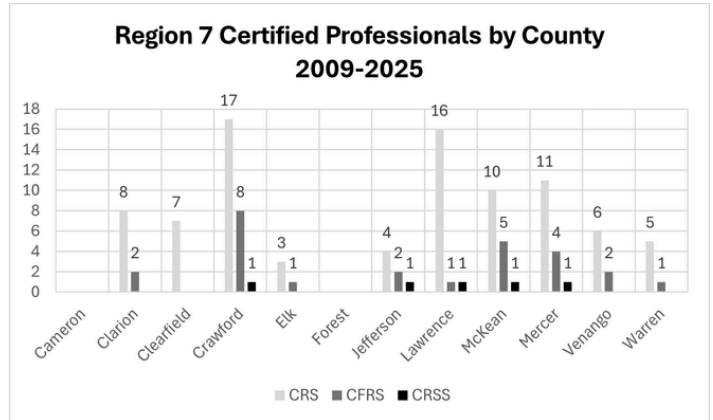
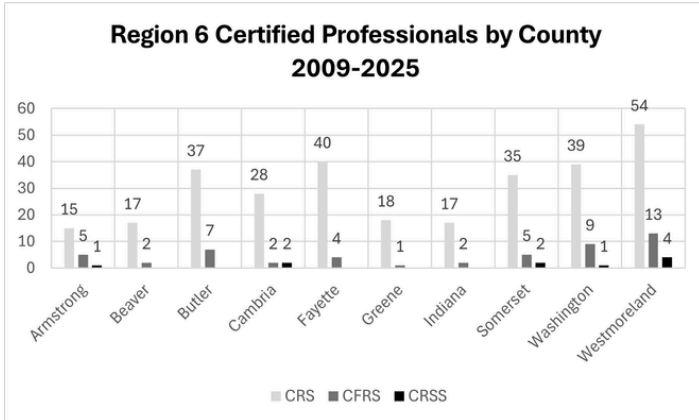
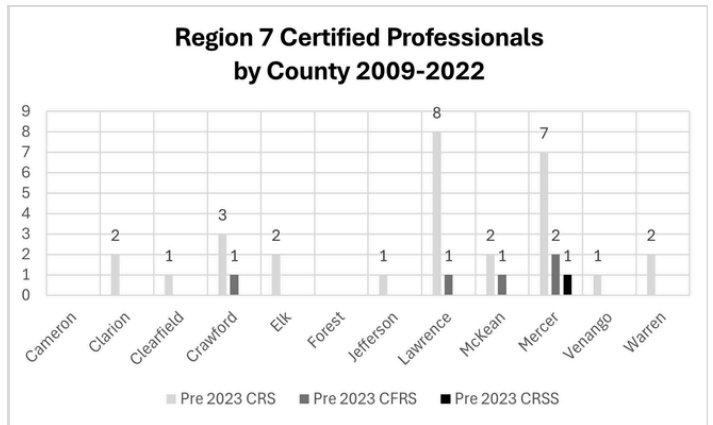
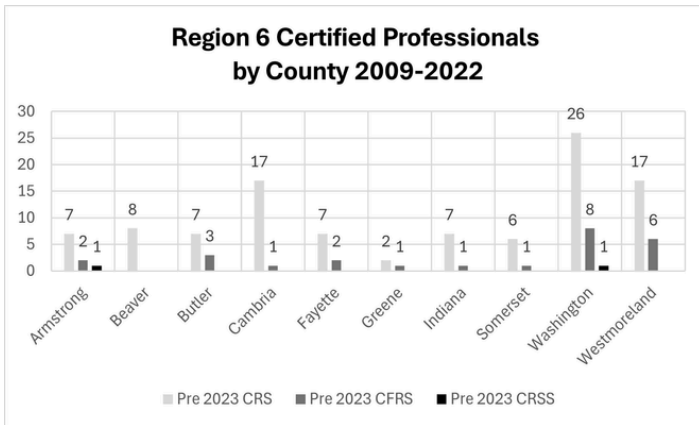
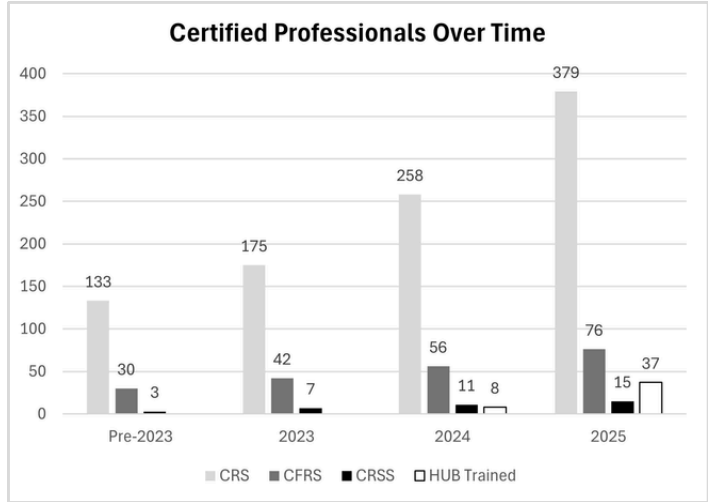
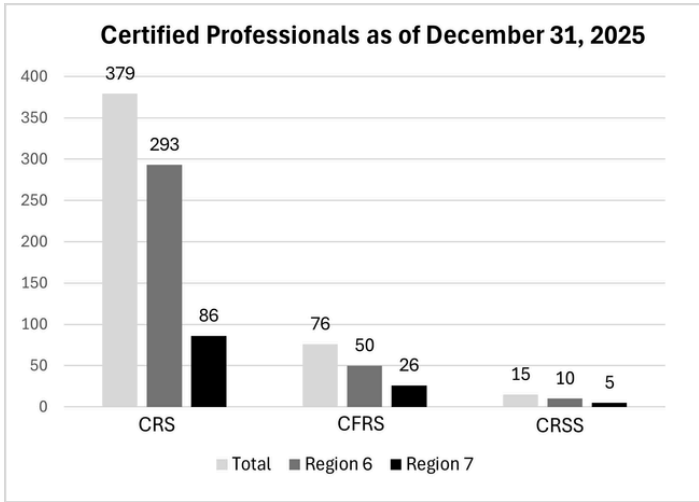
**TRANSPORTATION**

The Recovery HUB is identifying and learning about existing transportation programs throughout Regions 6 and 7 as well as subject matter experts in other parts of the country. There are several organizations in each Region that are providing transportation to the people they serve. The Recovery HUB has met with Uber Partnerships and is planning to host an online meeting to introduce SCAs and RCOs to learn about opportunity through Uber Government Partnerships programs.

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RECOVERY SUPPORT SERVICE WORKFORCE

Prior to 2023 there were 133 Certified Recovery Specialists (CRS), 30 Certified Family Recovery Specialists (CFRS), and 3 Certified Recovery Specialist Supervisors (CRSS) throughout Regions 6 and 7. As of December 31, 2025 there are 400 unique individuals credentialed as CRS (379), CFRS (76), and CRSS (15) in Regions 6 and 7. With the work of the AICDAC Recovery HUB, and other PCB approved trainers, the Recovery Support Workforce has more than doubled in 3 years. As more individuals are taking advantage of financial assistance provided by the Recovery HUB in the credentialing process, the number of individuals becoming certified is increasing.



The AICDAC Recovery HUB recognizes that success is contingent on the support of others. To all the attendees of any training or event, requestors of training or technical assistance, hosts, sponsors and co-sponsors, presenters, panelists, vendors, nominators, award recipients, caterers, trainers, facilitators, consultants, partners, newsletter subscribers, sharers of information, SCAs, funders, fiscal staff, and leaders; We couldn't do it without you.

THANK YOU to all of the individuals, agencies and organizations who have engaged with and supported the Recovery HUB in some capacity.

## MEET THE TEAM



### **AICDAC RECOVERY HUB DIRECTOR**

#### **MIKE KRAFICK, CRS, CRSS, RCP, RCPF**

Mike began working at AICDAC as a CRS in 2010 and moved on to become the CRS Supervisor in 2012. He is an authorized trainer of the PA CRS/CFRS curriculum since 2016 and CCAR Recovery Coach curriculum since 2012.



### **AICDAC RECOVERY HUB ASSISTANT DIRECTOR**

#### **SHASTA WILKINSON, CRS, RCP, RCPF**

Shasta began working at AICDAC in 2013 as a CRS providing Recovery Support Services. She is an authorized trainer of the PA CRS/CFRS training curriculum and CCAR Recovery Coach curriculum since 2018.



### **AICDAC RECOVERY HUB ASSISTANT**

#### **BEKKA FLICK, CFRS**

Bekka is an ally and an advocate for individuals and families impacted by SUD. Bekka began working at AICDAC in September 2023 and received her CFRS certification in December 2024.



### **AICDAC IT DIRECTOR**

#### **MICHAEL HELSING, CRS, RCP, RCPF**

Mike began working at AICDAC in 2015 as a CRS. His talents led him to become the coordinator of AICDAC's 24-hour Recovery Support Hotline in 2017 and the IT Director in 2022. Mike is an authorized facilitator of the CCAR Recovery Coach curriculum since 2018.



### **AICDAC EXECUTIVE DIRECTOR**

#### **KAMI ANDERSON, BS**

Kami became employed with AICDAC in 1993 as the CFO and then the Deputy Director in 1999. Kami has been the Executive Director of AICDAC since 2007 and is a fierce ally and advocate who is known for innovative programming and grant writing capabilities.